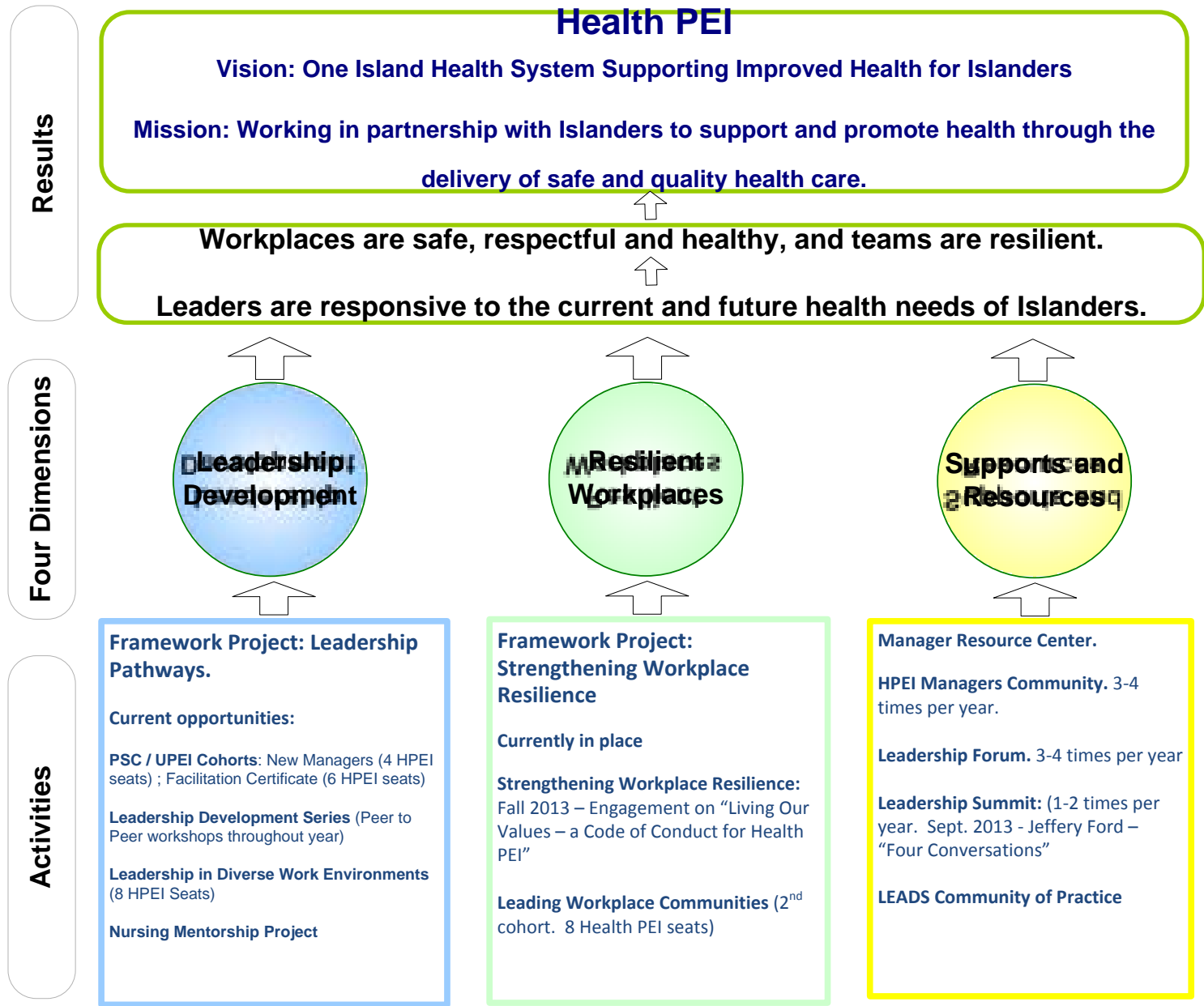


*Organizational Development:
Learning & Development 2013-14*

Managers Community Update
October 23, 2013

Health PEI Organizational Development Program



Projects

- **Leadership Pathways.** *Objectives for 2013-14:*
 - ▶ Define the Leadership Framework for Health PEI
 - ▶ Define and more consistently implement evaluation, feedback and development planning processes
 - ▶ Align learning and development priorities with strategic direction
- **Resilient Workplaces Framework.** *Objectives for 2013-14:*
 - ▶ Engage organization on “Living our Values” and implement a “Code of Conduct”
 - ▶ Engage organization on “psychological health and safety in the workplace”
 - ▶ Define Health PEI approach to improving “psychological health and safety in the workplace”
- **Staff Resource Center** *Objectives for 2013-14:*
 - ▶ Former “Manager Resource Center” rebranded as a resource for all staff
 - ▶ Streamlined and refreshed
 - ▶ Will seek feedback from staff

2013-14 Leadership Learning and Development

- **Health PEI Leadership Cadre:**
 - ▶ **ELT:** *2013-14 Theme: Leading Better Access, Better Care.*
 - ▶ **Leadership Forum:** *2013-14 Theme: Moving Strategy into Action. Themed development sessions at scheduled meetings (Quarterly)*
 - ▶ **Managers Community:** *2013-14 Theme: Translating Values into Practice*
- **UPEI (with PSC):** Facilitation Skills Certificate Program (4); New Managers Series (6)
- **Leadership in Diverse Work Environments** (PEI Health Sector Council) (8)
- **Leading Workplace Communities** (Acadia University) (8)
- **Health PEI:** Leadership Development Workshop Series (Annual Workshop Schedule)
- **Public Service Commission:** Courses about Working in Government 2013-2014 (Annual Workshop Schedule)

Leadership Learning Annual Calendar

| | | | | | | | |
|--|---|--|---|---|--|---|---|
| ELT <i>Leading Better Access, Better Care</i> | 13-06-20: Leadership Summit. <i>"Our Journey,</i> | 13-07: ELT: Leads Self Module | Oct 2013 ELT: Teams Module | Nov 2013 ELT: Systems Transformation Module | Jan. 2014 ELT: Results & Coalitions Module | Mar. 2014 Leadership Summit (Proposed) | 14-06-20 Leadership Summit <i>The Results Road Map: Celebrating Progress on our Journey</i> |
| Leadership Forum <i>Moving Strategy into Action</i> | <i>Our Challenge: Leadership and the new Strategic Direction"</i> | 13-09-26 LF Conversations to <i>"Move Strategy into Action"</i> | 13-12-05 <i>Moving Strategy into Action: Leadership Standard Work</i> | | | <i>Modeling Leadership in Action to Achieve</i> | |
| Managers Community <i>Translating Values into Practice</i> | | | 13-10-25: CoC, Ethics Framework, Engaging staff on values and ethics, | | Jan. 17, 2013 CoC, Workplace Psychological Health and Safety; LWC / Satisfaction metrics; Engaging Staff on team health & productivity | <i>Values Based Results</i> | |
| Health PEI Conferences | | | October 17-18, 2013: Making The Connection Conference Oct. 31, 2013: Who Am I In This? : Ethics, Self-Awareness and Self-Care" Dr. Tracy Trothen | | February 2014. Date TBD Congress | | 14-05. 29-30. LINK Conference 14-06. 12-13. Palliative Care Conference |
| Leadership Development Workshop Series | | | Bringing LEADS to Life Module 1 (LEADS 101). Nov. 15 & 20, 2013. Budget Forecasting 102. Dec. 4 & 11, 2013 | | Team Building is Not a Workshop Jan. 9, 2014. Charlottetown Jan. 23, 2014. Summerside Other Workshops to be Announced | | Other Workshops to be Announced |
| Other Opportunities | | | Health Promotion Conference. Nov. 8, 2013. FMI: The 7 Habits of Highly Effective People® Signature Program. November 5-6, 2013. | | | | |

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- Staff Resource Center (Formerly Managers Resource Center): <http://www.healthpei.ca/mrc/>